Step confidently into the AI-driven world and lead with innovation!

High on Demand

AI+ HUMAN RESOURCES

INTERNATIONAL

INTRODUCTION:

Designed to equip participants with AI-driven recruitment strategies, performance management tools, and ethical insights, this course prepares graduates to revolutionize HR operations. Through practical sessions, learners will explore how AI can enhance talent acquisition, performance evaluation, and ethical workforce management, offering a competitive edge in the evolving AI landscape.

PREREQUISITES:

- Basic understanding of human resource management principles.
- Knowledge of AI concepts and applications in business settings.
- Familiarity with data analysis and interpretation.
- Proficiency in using computer software and tools for data manipulation.
- A willingness to engage with technical subjects and apply AI technologies in the context of learning and development.

WHO SHOULD ENROLL?

- HR Professionals and Managers
- Recruitment Specialists and Talent Acquisition Teams
- Learning and Development (L&D) Professionals
- Employee Engagement Coordinators
- Performance Management Specialists
- Organizational Development Practitioners
- Technology Integration Experts in HR

LEAD Life LEARNING

EMERGING SKILLS

CERTIFICATION MODULES:

- Foundations of AI in HR
- AI-Enhanced Recruitment and Onboarding
- AI-Assisted Content Creation and Strategy
- Workforce Analytics and Talent Management
- Ethical AI and Bias Mitigation
- Legal Considerations in AI for HR
- Preparing for the Future of AI in HR
- Implementing AI in HR: A Practical Workshop

OUTCOME:

- Explore how AI technologies have driven the evolution of HR functions from traditional methods to advanced, AI-enhanced practices, focusing on data-driven recruitment, performance management, and personalized employee engagement.
- Learn to use AI tools for effective recruitment, including data analysis and predictive techniques, and apply AI-driven methods for managing and improving employee performance.
- Examine ethical implications, bias mitigation strategies, and legal compliance issues related to AI in HR, ensuring responsible and transparent AI implementation.
- Build competencies in the tools needed to promote a culture of AI acceptance within organizations, conduct skills gap analysis for effective AI integration, and evaluate the impact of AI on HR processes through metrics and Key Performance Indicators (KPIs).

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6364479992   leadlifelearning.com   corporate@leadlifelearning.com